

Masconomet Regional School District
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INDEPENDENT AUDITORS REPORT

School Committee
Masconomet Regional School District
20 Endicott Road
Boxford, Massachusetts 01921

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Masconomet Regional School District, Massachusetts as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Masconomet Regional School District, as of June 30, 2020 and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary statement, the retirement system schedules and the other post employment benefit schedules listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the District's basic financial statements. The schedule of non major governmental funds, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The schedule of non major governmental funds is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of non major governmental funds is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our reported dated March 8, 2021, on our consideration of the Masconomet Regional School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Masconomet Regional School District's internal control over financial reporting and compliance.

Giusti, Hingston and Company

Giusti, Hingston and Company
Certified Public Accountants
Georgetown, Massachusetts
March 8, 2021

**Masconomet Regional School District
Management's Discussion and Analysis
Required Supplementary Information
June 30, 2020**

As management of the Masconomet Regional School District, we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the Masconomet Regional School District for the fiscal year ended June 30, 2020.

Financial Highlights

- At the end of the current fiscal year, unassigned fund balance for the general fund was \$3,075,294. This fund balance amount includes \$1,171,608 which relates to the Stabilization Fund, which is now required to be included with the general fund for financial statement purposes in accordance with the new GASB 54 requirements.
- The current fiscal year activity relating to revenues and expenditures resulted in a decrease in Net Position in the amount of \$2,889,615. Part of the reason for a decrease in Net Position relates to the current year accrual of the Other Post Employment Benefits that must be recorded in accordance with the GASB 75 requirements. Net Position also decreased because of the requirement to record depreciation expense (relating to the Building Project and other fixed assets), in the current year, in accordance with the GASB 34 requirements.
- The Masconomet Regional School District's total outstanding debt decreased by 36.5% during the current year. The decrease was the result of the retirement of \$2,085,000 of general obligation bonds.

Overview of the Financial Statements

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of the Masconomet Regional School District's finances, in a manner similar to private-sector business.

The *Statement of Net Position* presents information on all of the Masconomet Regional School District's assets and liabilities, with the differences between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Masconomet Regional School District is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise of the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements report the District's governmental activities (there are no business-type activities). The District's activities are classified as follows:

- **Governmental Activities** – Activities reported here are for educational purposes. Member assessment, charges for services, federal, state and other miscellaneous revenues finance these activities.

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Masconomet Regional School District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance related legal requirements. All of the funds of the Masconomet Regional School District can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the District's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The District maintains fiduciary funds to account for activities related to its Other Post Employment Benefits (OPEB) trust fund. The OPEB Trust Fund is used to accumulate resources to provide funding for future OPEB liabilities.

Notes to the Financial Statements

The notes provide additional information that is necessary to acquire a full understanding of the data provided in the government-wide and fund financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents *required supplementary information* concerning the Masconomet Regional School Districts' progress in funding its obligation to provide pension and OPEB benefits to its employees. The *required supplementary information* also includes budget versus actual information. The District also provides supplemental information that is not required relative to Special Revenue, Capital and Other fund activities in an effort to be transparent to the public.

Reconciliation of Government-wide Financial Statements to Fund Financial Statements

The governmental activities of the government-wide financial statements and the governmental funds of the fund financial statements do not use the same accounting basis and measurement focus. In accordance with the GASB 34 requirements, capital assets and long-term liabilities are not included on the balance sheet of the governmental funds, but are included on the Statement of Net Position. Capital assets are recorded as expenditures when they are purchased in the governmental funds and depreciated over the useful life in the government-wide financial statements. We have included schedules that provide a crosswalk from the government-wide financial statements to the governmental funds of the fund financial statements:

- Reconciliation of the Governmental funds balance sheet – total fund balances to the Statement of Net Position.
- Reconciliation of the statement of revenues and expenditures and changes in fund balance of governmental funds to the statement of activities.

Net Position

Net position may serve over time as a useful indicator of a government's financial position. The following table reflects the condensed net position.

	<u>Governmental Activities</u>	
	<u>2020</u>	<u>2019</u>
Current Assets	\$ 8,162,160	\$ 6,752,954
Noncurrent Assets	2,487,720	3,663,287
Capital Assets	25,156,880	26,253,477
Total Assets	<u>35,806,760</u>	<u>36,669,718</u>
Deferred Outflows of Resources	<u>8,542,997</u>	<u>8,175,981</u>
Current Liabilities	2,460,453	3,074,239
Long Term Liabilities	86,012,887	98,472,204
Total Liabilities	<u>88,473,340</u>	<u>101,546,443</u>
Deferred Inflows of Resources	<u>15,851,192</u>	<u>384,416</u>
Net Position:		
Net Investment in Capital Assets	25,237,460	25,344,710
Restricted	2,576,542	2,206,047
Unrestricted (Deficit) (See Note Below)	(87,788,777)	(84,635,917)
Total Net Position	<u>\$ (59,974,775)</u>	<u>\$ (57,085,160)</u>

The reason the unrestricted Net Position reflects a deficit is that the GASB 75 Net OPEB (Other Post Employment Benefits) liability of \$75,523,452 and the Net Pension Liability of \$8,170,995 (GASB 68) are required to be recorded in the Statement of Net Position.

Changes in Net Position

The following condensed financial information was derived from the government-wide Statement of Activities. It reflects how the District's net position has changed during the fiscal year.

	<u>Governmental Activities</u>	
	<u>2020</u>	<u>2019</u>
Revenues		
Program Revenues:		
Charges for Services	\$ 1,487,629	\$ 2,021,272
Operating Grants and MTRB Contributions	10,109,743	8,038,460
General Revenues:		
Assessments to Member Towns - Operating	28,045,347	26,908,658
Assessments to Member Towns - Capital/Debt	1,526,702	1,082,567
Intergovernmental - Unrestricted	5,203,180	5,148,137
Unrestricted Investment Earnings	63,313	91,802
Other Revenue	36,531	29,802
Total Revenues	<u>46,472,445</u>	<u>43,320,698</u>

	<u>Governmental Activities</u>	
	<u>2020</u>	<u>2019</u>
Expenses		
Instruction:		
Middle School	7,125,923	7,607,211
High School	13,453,784	13,906,347
Special Education	5,977,071	5,894,984
Other	788,164	875,794
Support Services:		
Administration	417,515	404,644
Business	9,709,962	9,944,085
Buildings and Grounds	3,517,727	4,565,194
Food Services	669,993	895,214
MTRS Pension Payments	7,206,751	5,702,355
Student Activity Funds	226,837	286,981
Debt Service	268,333	362,247
Total Expenses	<u>49,362,060</u>	<u>50,445,056</u>
 Increase (Decrease) in Net Position	 <u>\$ (2,889,615)</u>	 <u>\$ (7,124,358)</u>

Governmental Activities

In fiscal year 2020 and 2019 member assessments accounted for approximately 63.6% and 65% (respectively) of the total revenues.

Financial Analysis of the District's Funds

Governmental Funds

The focus of the Masconomet Regional School Districts' governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Masconomet Regional School Districts' financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for discretionary use as they represent the portion of fund balance which has not yet been limited to use for a particular purpose by either an external party, the Masconomet Regional School District itself, or a group or individual that has been delegated authority to assign resources for use for particular purposes by the Masconomet Regional School Districts' School Committee.

General Fund

Based upon the balance sheet as of the close of each fiscal year, the Commonwealth of Massachusetts Department of Revenue (DOR) determines the amount of fund balance (general fund) available for appropriation. In general, this amount (commonly known as "Excess and Deficiency" or "E&D") is generated when actual revenues on a cash basis exceed budgeted amounts and expenditures and encumbrances (unpaid commitments) are less than appropriations, or both.

The following table reflects the trend in all the components of fund balance and details the Excess and Deficiency.

**Changes in Fund Balance
General Fund**

<u>Fiscal Year</u>	<u>Assigned</u>	<u>Unassigned</u>	<u>Total Fund Balance</u>	<u>Excess and Deficiency</u>
2011	\$ -	\$ 1,720,052	\$ 1,720,052	\$ 1,086,801
2012	-	1,735,010	1,735,010	1,206,868
2013	-	1,783,409	1,783,409	1,311,833
2014	-	1,494,784	1,494,784	1,255,668
2015	-	1,748,156	1,748,156	1,531,993
2016	78,467	1,904,454	1,982,921	1,320,152
2017	30,000	2,286,844	2,316,844	1,568,969
2018	71,591	2,517,227	2,588,818	1,387,569
2019	-	2,401,119	2,401,119	1,594,418
2020	199,131	3,075,294	3,274,425	1,589,167

* The fiscal year ended June 30, 2020 fund balance amount includes \$1,171,608, which relates to the Stabilization Fund, which is required to be included with the general fund for financial statement purposes in accordance with the GASB 54 requirements. Please see the Notes to the Financial Statements for a description of the GASB 54 requirements.

Capital Asset and Debt Administration

Capital assets. The Masconomet Regional School District's investment in capital assets for its governmental activities as of June 30, 2020, amounts to \$25,156,880 (net of accumulated depreciation). This investment in capital assets includes land, buildings and improvements, vehicles and furniture, fixtures and equipment. The capital assets as of June 30, 2019 and 2020 are as follows:

**Capital Assets at June 30
(Net of Depreciation)**

	Governmental Activities	
	<u>2020</u>	<u>2019</u>
Land	\$ 86,950	\$ 86,950
Total Capital Assets Not Being Depreciated	<u>86,950</u>	<u>86,950</u>
Buildings and Improvements	24,945,743	26,123,152
Furniture, Fixtures and Equipment	21,777	36,851
Vehicles	102,410	6,524
Total Capital Assets Being Depreciated	<u>25,069,930</u>	<u>26,166,527</u>
Total	<u>\$ 25,156,880</u>	<u>\$ 26,253,477</u>

Debt

The District had \$3,630,000 in bonds outstanding on June 30, 2020. This represents a \$2,085,000 decrease or 36.5% reduction from the previous year.

Outstanding Debt at June 30

Governmental Activities	<u>2020</u>	<u>2019</u>
General Obligation Bonds Payable	<u>\$ 3,630,000</u>	<u>\$ 5,715,000</u>

Request for Information

This financial report is designed to provide a general overview of the Masconomet Regional School Districts' finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Assistant Superintendent for Finance and Operations
Masconomet Regional School District
20 Endicott Road
Boxford, Massachusetts 01921

Masconomet Regional School District
Statement of Net Position
June 30, 2020

	Government - Wide <u>Activities</u>
Assets	
Current:	
Cash/Investments	\$ 6,918,296
Accounts Receivable:	
Intergovernmental	1,243,864
Noncurrent:	
Accounts Receivable:	
Intergovernmental	2,487,720
Capital Assets:	
Assets Not Being Depreciated (Land)	86,950
Assets Being Depreciated, Net	25,069,930
Total Assets	35,806,760
 Deferred Outflows of Resources	
Pension	1,366,313
Other Post Employment Benefits Payable	7,176,684
Total Deferred Outflows of Resources	8,542,997
 Liabilities	
Current:	
Warrants Payable	875,204
Withholdings Payable	138,461
Accrued Interest Payable	41,488
Bonds Payable	1,405,000
Other	300
Noncurrent:	
Compensated Absences Payable	93,440
Bonds Payable	2,225,000
Net Pension Liability	8,170,995
Net Other Post Employment Benefits Payable	75,523,452
Total Liabilities	88,473,340
 Deferred Inflows of Resources	
Other Post Employment Benefits Payable	15,373,408
Pension	477,784
Total Deferred Inflows of Resources	15,851,192
 Net Position	
Net Investment in Capital Assets	25,237,460
Restricted for:	
Capital Projects	223,784
Other Purposes	2,352,758
Unrestricted (Deficit)	(87,788,777)
Total Net Position	\$ (59,974,775)

Masconomet Regional School District
Statement of Activities
Fiscal Year Ended June 30, 2020

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenues</u>		<u>Capital Grants and Contributions</u>	<u>Net (Expenses) Revenues and Changes in Net Position</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>		<u>Governmental Activities</u>
<i>Governmental Activities:</i>					
Instruction:					
Middle School	\$ 7,125,923	\$ 325	\$ -	\$ -	\$ (7,125,598)
High School	13,453,784	648,935	4,025	-	(12,800,824)
Special Education	5,977,071	-	1,802,665	-	(4,174,406)
Other	788,164	250	60,983	-	(726,931)
Support Services:					
Administration	417,515	-	13,995	-	(403,520)
Business	9,709,962	42,865	771,505	-	(8,895,592)
Buildings and Grounds	3,517,727	-	-	-	(3,517,727)
Food Services	669,993	561,874	69,657	-	(38,462)
MTRS Pension Payments	7,206,751	-	7,206,751	-	-
Student Activity Funds	226,837	233,380	-	-	6,543
Debt Service	268,333	-	180,162	-	(88,171)
Total Governmental Activities	<u>\$ 49,362,060</u>	<u>\$ 1,487,629</u>	<u>\$ 10,109,743</u>	<u>\$ -</u>	<u>(37,764,688)</u>
 <i>General Revenues:</i>					
					28,045,347
					1,526,702
					5,203,180
					63,313
					36,531
Total General Revenues and Special Items					<u>34,875,073</u>
					 <u>(2,889,615)</u>
Change in Net Position					
					 <u>(2,889,615)</u>
Net Position:					
					 <u>(57,085,160)</u>
					 <u>\$ (59,974,775)</u>
					 <u>End of Year</u>

Masconomet Regional School District
 Governmental Funds
 Balance Sheet
 June 30, 2020

	<u>General</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Assets:			
Cash/Investments	\$ 4,254,459	\$ 2,663,837	\$ 6,918,296
Accounts Receivable:			
Intergovernmental	3,663,286	68,298	3,731,584
Total Assets	<u>\$ 7,917,745</u>	<u>\$ 2,732,135</u>	<u>\$ 10,649,880</u>
Liabilities:			
Warrants Payable	\$ 841,273	\$ 33,931	\$ 875,204
Withholdings Payable	138,461	-	138,461
Other Liabilities	300	-	300
Total Liabilities	<u>980,034</u>	<u>33,931</u>	<u>1,013,965</u>
Deferred Inflows of Resources:			
Unavailable Revenue	3,663,286	47,294	3,710,580
Total Deferred Inflows of Resources	<u>3,663,286</u>	<u>47,294</u>	<u>3,710,580</u>
Fund Equity:			
Fund Balances:			
Restricted	-	2,576,542	2,576,542
Committed	-	74,368	74,368
Assigned	199,131	-	199,131
Unassigned	3,075,294	-	3,075,294
Total Fund Balances	<u>3,274,425</u>	<u>2,650,910</u>	<u>5,925,335</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 7,917,745</u>	<u>\$ 2,732,135</u>	<u>\$ 10,649,880</u>

Masconomet Regional School District
Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
Fiscal Year Ended June 30, 2020

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
<u>Revenues:</u>			
Assessments to Member Towns - Operating	\$ 28,495,347	\$ -	\$ 28,495,347
Assessments to Member Towns - Capital, Debt, and Other	1,076,702	-	1,076,702
Intergovernmental			
State Aid - Education	5,201,349	-	5,201,349
State Aid - Transportation	724,775	-	724,775
State Aid - School Construction	1,291,498	-	1,291,498
Other State and Federal Grants	26,258	1,911,878	1,938,136
MTRS Pension Payments	7,206,751	-	7,206,751
Charges for Services	-	1,440,958	1,440,958
Departmental	17,393	13,596	30,989
Contributions and Donations	-	61,749	61,749
Investment Income	63,313	-	63,313
Miscellaneous	36,531	-	36,531
Total Revenues	<u>44,139,917</u>	<u>3,428,181</u>	<u>47,568,098</u>
<u>Expenditures:</u>			
Instruction:			
Middle School	6,486,447	58	6,486,505
High School	12,126,154	100,657	12,226,811
Pupil Personnel Services	4,210,791	1,341,280	5,552,071
Other	660,728	61,116	721,844
Support Services:			
Administration	336,059	29,006	365,065
Business	8,179,037	108,765	8,287,802
Buildings and Grounds	2,069,775	150,733	2,220,508
Food Services	-	669,993	669,993
MTRS Pension Payments	7,206,751	-	7,206,751
Student Activity Funds	-	226,837	226,837
Debt Service	2,368,200	-	2,368,200
Total Expenditures	<u>43,643,942</u>	<u>2,688,445</u>	<u>46,332,387</u>
Excess of Revenues Over (Under) Expenditures	<u>495,975</u>	<u>739,736</u>	<u>1,235,711</u>
Other Financing Sources (Uses):			
Transfers In	477,628	100,297	577,925
Transfers (Out)	(100,297)	(477,628)	(577,925)
Total Other Financing Sources (Uses)	<u>377,331</u>	<u>(377,331)</u>	<u>-</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>873,306</u>	<u>362,405</u>	<u>1,235,711</u>
Fund Balance, Beginning	<u>2,401,119</u>	<u>2,288,505</u>	<u>4,689,624</u>
Fund Balance, Ending	<u>\$ 3,274,425</u>	<u>\$ 2,650,910</u>	<u>\$ 5,925,335</u>

Masconomet Regional School District
 Reconciliation of the Governmental Funds Balance Sheet
 Total Fund Balances to the Statement of Net Position
 June 30, 2020

Total Governmental Fund Balances	\$	5,925,335
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.		25,156,880
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.		3,710,580
In the Statement of Activities, interest is accrued on outstanding long term debt. In the fund financial statements, interest is not reported until due.		(41,488)
Certain liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Compensated Absences Payable		(93,440)
Bonds Payable		(3,630,000)
Other Post Employment Benefits Payable		(75,523,452)
Net Pension Liabilities		(8,170,995)
Deferred outflows of resources are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Other Post Employment Benefits Payable		7,176,684
Net Pension Liabilities		1,366,313
Deferred inflows of resources are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Other Post Employment Benefits Payable		(15,373,408)
Net Pension Liabilities		<u>(477,784)</u>
Net Position of Governmental Activities	\$	<u><u>(59,974,775)</u></u>

Masconomet Regional School District
 Reconciliation of the Statement of Revenues, Expenditures,
 and Changes in Fund Balances of Governmental Funds
 to the Statement of Activities
 Fiscal Year Ended June 30, 2020

Net Change in Fund Balances - Total Governmental Funds	\$ 1,235,711
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlays in the current period.	(1,096,595)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable differ between the two statements. This amount represents the net change in Unearned Revenue.	(1,095,653)
The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on Net Position. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	2,072,500
This item represents the current year OPEB cost. Since it is a long term liability, it is not reported in the governmental funds.	(3,657,332)
This item represents the current year Pension cost. Since it is a long term liability, it is not reported in the governmental funds.	(366,215)
Some expenses reported in the Statement of Activities, such as accrued interest and compensated absences payable, do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This represents the net change in those expenses.	<u>17,969</u>
Change in Net Position of Governmental Activities	<u><u>\$ (2,889,615)</u></u>

Masconomet Regional School District
Statement of Fiduciary Net Position
Fiduciary Funds - OPEB Trust
June 30, 2020

	<u>OPEB Trust</u>
Assets	
Investments	
Fixed Income	<u>\$492,479</u>
Total Assets	<u>492,479</u>
Liabilities	
Current:	
Other Liabilities	<u>-</u>
Total Liabilities	<u>-</u>
Net Position	
Other Post Employment Benefits Trust	<u>492,479</u>
Total Net Position	<u><u>\$492,479</u></u>

Masconomet Regional School District
Statement of Changes in Fiduciary Net Position
Fiduciary Funds - OPEB Trust
Fiscal Year Ended June 30, 2020

	<u>OPEB Trust</u>
Additions:	
Interest and Dividends	\$ 8,142
Contributions - Employer	<u>1,321,025</u>
Total Additions	<u>1,329,167</u>
Deductions:	
Other Post Employment Benefits	<u>1,321,025</u>
Change in Net Position	<u>8,142</u>
Net Position:	
Beginning of the Year	<u>484,337</u>
End of the Year	<u><u>\$ 492,479</u></u>

Masconomet Regional School District
Notes to the Financial Statements
June 30, 2020

I Summary of Significant Accounting Policies

The accounting policies of the Masconomet Regional School District, as reflected in the accompanying financial statements for the year ended June 30, 2020, conform to accounting principles generally accepted in the United States of America for local government units, except as indicated hereafter.

The more significant accounting policies of the District are summarized below.

A. Reporting Entity

The financial statements of the Masconomet Regional School District include the operations of all organizations for which the School Committee exercises oversight responsibility. Oversight responsibility is demonstrated by financial interdependency, selection of governing authority, designation of management, ability to significantly influence operations and accountability for fiscal matters.

Based on the aforementioned oversight criteria, the Regional School District was the only entity determined necessary for inclusion in the accompanying financial statements.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units. For the most part, the effect of the interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Member assessments and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Major Fund Criteria

Major funds must be reported if the following criteria are met:

- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 10% of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), and

- If the total assets and deferred outflows, liabilities and deferred inflows, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5% of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental or enterprise fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. These revenues are recognized when they become measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Primary sources of revenue considered susceptible to accrual consist principally of member assessments amounts due under grants, charges for services and investment income. All other revenues are recognized when received.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (1) accumulated vacation, accumulated sick pay, and other employee amounts which are not to be liquidated from expendable and available resources; and (2) debt service expenditures which are recognized when due.

The District reports the following major governmental funds:

General Fund - This is the District's general operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

The nonmajor governmental funds consist of other special revenue, capital projects and permanent funds that are aggregated and presented in the nonmajor governmental funds column on the governmental funds financial statements. The following types of funds are included in the nonmajor category:

The special revenue fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than permanent funds or capital projects.

The capital projects fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets of the governmental funds. The permanent fund is used to account for and report financial resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Proprietary fund financial statements (if applicable), are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred.

Proprietary funds (if applicable), distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds principal ongoing operations. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the governmental programs.

The following fiduciary fund types are reported:

The other postemployment benefit trust fund is used to accumulate resources for future other postemployment benefits (OPEB) liabilities.

The private-purpose trust funds (if applicable), used to account for trust arrangements that exclusively benefit individuals, private organizations, or other governments. Some of these trusts have donor restrictions and trustee policies that do not allow the endowment portion to be spent.

D. Assets, Deferred Outflows/Inflows of Resources, Liabilities and Fund Balances

i. Deposits and Investments

The District's cash and cash equivalents are considered to be demand deposits and short term investments with original maturities of three months or less from the date of acquisition.

State and local statutes place certain limitations on the nature of deposits and investments available to the District. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. governments or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Depository Trust ("MMDT").

ii. Capital Assets

Capital assets, which include land, buildings and improvements, vehicles and furniture fixtures and equipment are reported in the government-wide financial statements. Capital assets are defined by the District as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The cost of normal maintenance and repairs (which do not add to the value of the asset or materially extend assets lives) is not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Land, buildings and improvements, vehicles and furniture fixtures and equipment are depreciated using the straight line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings and Improvements	40
Furniture, Fixtures and Equipment	5-15
Vehicles	10

iii. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position and the balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position and the balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

The District's governmental fund financial statements (balance sheet) reflect deferred inflows of resources for revenues that are not considered "available". The government wide financial statements (statement of net position) reflect deferred outflows of resources related to a debt refunding issue and deferred inflows and outflows of resources related to pensions.

iv. Net Position and Fund Equity

Government-Wide Financial Statements (Net Position)

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows.

Net position reported as "net investment in capital assets" includes capital assets, net of accumulated depreciation less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be debt used to acquire capital assets.

Net position is reported as restricted when there is an externally imposed restriction on its use or it is limited by enabling legislation.

v. Fund Balances

Fund Balance Classification Policies and Procedures

The Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* (GASB 54). This Statement (effective for fiscal year 2013) establishes accounting and financial reporting standards for all governmental funds. It establishes criteria for classifying fund balances into specifically defined classifications.

Fund balance for governmental funds should be reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to the constraints on the specific purposes for which the amounts in those funds can be spent.

GASB 54 requires the fund balance amounts to be reported within one of the fund balance categories list below.

1.Nonspendable, includes amounts that cannot be spent because they are (a) not in spendable form (such as fund balance associated with inventories) or are (b) legally or contractually required to stay intact (i.e. corpus of a permanent trust fund). This does not apply to the Masconomet Regional School District as of June 30, 2020,

2.Restricted, constraints are placed on the use of resources that can be spent only for the specific purposes that are either (a) imposed by creditors, grantors or contributors, or (b) imposed by law through constitution provisions or through enabling legislation, (for example, gifts, donations and most revolving funds.

3.Committed, includes amounts that can be used only for the specific purposes determined by a formal action of the School Committee (the District’s highest level of decision-making authority).

4.Assigned, intended (by the School Committee, Superintendent or Assistant Superintendent of Finance and Operations) to be used by the government for specific purposes, but do not meet the criteria to be classified as restricted or committed, and

5.Unassigned, the residual classification for the government’s general fund and includes all spendable amounts not contained in the restricted, committed or assigned categories.

The School Committee is the highest level of decision making authority in the District. Committed fund balance cannot be used for any other purposes without formal action by the School Committee.

The District has not formally adopted a policy for its use of unrestricted fund balance. Therefore, in accordance with GASB 54, it considered that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which any of the unrestricted fund balance classifications could be used.

Details of Fund Balance Classifications

The following schedule shows the detail of the fund balance classifications displayed in the aggregate on the District’s balance sheet.

<u>Fund</u>	<u>Account</u>	<u>General Fund</u>	<u>Non Major Funds</u>
Fund Balances:			
Restricted for:			
202	Book Store	\$ -	\$ 4,395
203	College Prep	-	14,667
205	Community School Program	-	12,198
206	Field Trips	-	6,884
217	Circuit Breaker	-	1,292,600
218	Athletic & Co-curricular	-	188,150
219	Non Resident Tuition - SPED	-	225,058

<u>Fund</u>	<u>Account</u>	<u>General Fund</u>	<u>Non Major Funds</u>
Fund Balances:			
Restricted for:			
220	School Lunch	-	119,903
221	Use of School Property	-	69,945
222	Non Resident Tuition - International	-	13,358
225	Summer School	-	54,319
226	SPED Summer Program	-	10,070
258	TTEF/MEF Gift Fund	-	8,790
262	Cultural Council HS	-	85
263	Fidelity Gift Fund	-	750
265	Joe Carroll Gift Fund	-	1,703
266	Gifts & Donations	-	107,933
267	Music Dept Gift Fund	-	1,813
268	Essential School Health Service Grant	-	2,025
273	Title I (DOE 305)	-	102
286	Title IIA Teacher Quality (DOE 140)	-	(1)
288	FY19 Title IV	-	100
289	FY20 Title IV	-	(1)
301	Capital Proj - Irrigation System	-	18,895
302	Capital Project - Waste Water Tmt Plant	-	49,859
312	Capital Project - Tech Infrastructure	-	31,977
321	Capital Project - HVAC & Generator	-	17,602
324	Capital Project - Hot water Heater	-	1,183
326	Capital Project - HVAC Repairs	-	17,954
327	Capital Project - Snow Removal Equipment	-	738
328	Woodshop	-	26,775
329	Sidewalks/Paving	-	58,800
702	Mitigation Trust Fund	-	47,116
801	Student Activity MS	-	46,191
802	Student Activity HS	-	124,508
	Total Restricted	<u>-</u>	<u>2,576,542</u>
Committed to:			
210	Restitution	-	11,940
211	MS Obligations/Lost Book	-	4,842
212	HS Obligations/Lost Book	-	29,728
245	Accounting Software	-	7,629
246	Professional Negotiator	-	18,879
247	Mandated Compliance	-	1,350
	Total Committed	<u>-</u>	<u>74,368</u>
Assigned to:			
	Reserved for Subsequent Year Expenditures	199,131	-
Unassigned			
		<u>3,075,294</u>	<u>-</u>
	Total Fund Balances	<u>\$ 3,274,425</u>	<u>\$ 2,650,910</u>

Stabilization Fund

The District has established a stabilization fund in accordance with Massachusetts General Laws Chapter 71 Section 16G½. That section of the law stipulates that “A regional school district may, upon a majority vote of all the members of the regional district school committee and, with the approval of a majority of the local appropriating authorities of the member municipalities, establish a stabilization fund and may, in any year, include in its annual budget for deposit in the stabilization fund an amount not exceeding five per cent of the aggregate amount apportioned to the member municipalities for the preceding fiscal year or such larger amount as may be approved by the director of accounts. The aggregate amount in the fund at any time shall not exceed five per cent of the combined equalized valuations of the member municipalities. Any interest shall be added to and become a part of the fund.” The stabilization fund may be appropriated by vote of two-thirds of all of the members of the regional district school committee for any purpose for which regional school districts may borrow money or for such other district purpose as the director of accounts may approve. The District’s stabilization fund has a current balance of \$1,171,608. The stabilization fund is reported as a component of unassigned fund balance in the general fund on the District’s balance sheet in accordance with the GASB 54 requirements.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Essex Regional Retirement System and the Massachusetts Teacher’s Retirement System and additions to/deductions from the Systems’ fiduciary net position have been determined on the same basis as they are reported by the Systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

II Stewardship, Compliance and Accountability

A. Net Position – Unrestricted (Deficit)

The reason the unrestricted net position reflects a deficit is that the GASB 75 OPEB (Other Post-Employment Benefits) liability of \$75,523,452, is required to be recorded in the Statement of Net Position. In addition, the GASB 68 Net Pension Liability of \$8,170,995, is recorded in the financial statements as of June 30, 2020.

General Budgetary Information

i. General Budget Policies

The District’s original budget is adopted by the School Committee and must be approved by a majority of the member communities. The budget approved by the member communities is a “bottom line” budget, The School Committee may, at its discretion, transfer between appropriation accounts.

ii. Budget Basis of Accounting

The amounts shown in the financial statements as the final budgeted amounts consist of the original adopted budget - adjusted by any transfers or supplemental appropriations authorized by the School Committee.

The following reconciliation summarizes the differences between the budget and GAAP basis principles for the year ended June 30, 2020:

	<u>Revenues</u>
As Reported Budget Basis	\$ 36,468,257
Adjustments:	
Other Revenues Not Reported on Budget Basis (Stabilization Fund)	464,909
MTRS - Pension Payments	7,206,751
As Reported GAAP Statement	<u>\$ 44,139,917</u>
	<u>Expenditures</u>
As Reported Budget Basis	\$ 36,437,191
Adjustments:	
MTRS - Pension Payments	7,206,751
As Reported GAAP Statement	<u>\$ 43,643,942</u>

III Detailed Notes on All Funds

A. Deposits and Investments

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the District's deposits may not be returned to it. The District does not have a formal deposit policy for custodial credit risk. As of June 30, 2020, none (\$0) of the District's bank balance of \$895,583 was exposed to credit risk.

Investments

The Districts investments are included in two accounts; MMDT in the amount of \$3,173,284 and the TD Bank investment sweep account of \$3,895,340. The TD Account(s) are covered by a LOC held by a third party. This LOC covers \$6,000,000 above FDIC insurance coverage.

Interest Rate Risk - Investments

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The District does not have a formal policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, the District does not currently have any investments that are subject to interest rate risk.

Custodial Credit Risk - Investments

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District does not have a policy for custodial credit risk of investments. As of June 30, 2020, the District was not exposed to custodial credit risk.

Credit Risk-Investments

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The District does not have a formal policy relating to credit risk. However, the District does not currently have investments that are subject to this risk.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The District does not have a formal policy that limits the amount it may invest in a single issuer. However, the District does not currently have investments that are subject to this risk.

Fair Value Measurement

Statement #72 of the Government Accounting Standards Board ("GASB") *Fair Value Measurements and Application*, sets forth the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GASB 72 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the District has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Districts' own assumptions about the inputs market participants would use in pricing the asset or liability (including assumptions about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the District's own data.

The District does not have any investments, as of June 30, 2020, that are subject to reporting using the fair value hierarchy.

B. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Governmental Activities:				
Assets Not Being Depreciated:				
Land	\$ 86,950	\$ -	\$ -	\$ 86,950
Total Capital Assets Not Being Depreciated	<u>86,950</u>	<u>-</u>	<u>-</u>	<u>86,950</u>
Assets Being Depreciated:				
Buildings and Improvements	46,935,862	-	-	46,935,862
Furniture, Fixtures and Equipment	6,947,910	-	-	6,947,910
Vehicles	116,517	103,496	-	220,013
Total Capital Assets Being Depreciated	<u>54,000,289</u>	<u>103,496</u>	<u>-</u>	<u>54,103,785</u>
Less Accumulated Depreciation for:				
Buildings and Improvements	(20,812,710)	(1,177,409)	-	(21,990,119)
Furniture, Fixtures and Equipment	(6,911,060)	(15,073)	-	(6,926,133)
Vehicles	(109,992)	(7,611)	-	(117,603)
Total Accumulated Depreciation	<u>(27,833,762)</u>	<u>(1,200,093)</u>	<u>-</u>	<u>(29,033,855)</u>
Total Capital Assets Being Depreciated, Net	<u>26,166,527</u>	<u>(1,096,597)</u>	<u>-</u>	<u>25,069,930</u>
Governmental Activities Capital Assets, Net	<u>\$ 26,253,477</u>	<u>\$ (1,096,597)</u>	<u>\$ -</u>	<u>\$ 25,156,880</u>

Depreciation expense was charged to functions of the District as follows:

Instruction:	
Middle School	\$ 4,419
High School	4,419
Special Education	2,485
Support Services:	
Administration	2,084
Buildings and Grounds	1,186,686
	<u>\$ 1,200,093</u>

Accounts Receivable

Intergovernmental:

Due from Commonwealth of Massachusetts:

Current:

State Aid	\$ 68,298	
School Building Assistance Bureau Grant	<u>1,175,566</u>	
Total Current		<u>\$1,243,864</u>

Noncurrent:

School Building Assistance Bureau Grant		<u>2,487,720</u>
---	--	------------------

Total Intergovernmental \$3,731,584

The District was approved for a construction assistance program administered by the Massachusetts School Building Authority (MSBA). The MSBA will reimburse the District for a percentage of the principal and interest costs related to the school building project. The District received \$1,291,498 in the current fiscal year – all of which was recognized as revenue in the fund financial statements which utilize the modified accrual basis of accounting. Only the amount related to debt interest was recognized in the entity wide financial statements since the amount related to the construction costs had been accrued in prior fiscal years. The District will receive \$3,663,286 over the remaining life of the related bond. The projected reimbursements for future interest costs are \$211,208. The reimbursements for interest are based on the current debt amortization schedule and are subject to change if the debt is refunded and the interest rate is reduced. An intergovernmental receivable has been recorded in the accompanying financial statements for the portion of the MSBA assistance related to the approved construction costs – since those costs have already been expended. The MSBA intergovernmental receivable has been deferred in the fund financial statements and has been recognized as revenue (in a prior fiscal year) in the entity wide financial statements. The portion of the MSBA assistance related to the future interest cost will be recognized as revenue in the entity wide statements as reimbursements are received and the related expenditures are incurred.

D. Debt

(i) Long Term Debt

General obligation bonds outstanding at June 30, 2020 bear interest at various rates.

Changes in Long Term Debt - the following is a summary of bond transactions for the year ended June 30, 2020.

<u>Project</u>	<u>Issue Date</u>	<u>Rate</u>	<u>Outstanding</u> <u>June 30, 2019</u>	<u>Issued</u>	<u>Redeemed</u>	<u>Outstanding</u> <u>June 30, 2020</u>
School Construction	April 1, 2002	4.37% - 5.10%	\$ 2,150,000	\$ -	\$ (685,000)	\$ 1,465,000
School Construction	September 15, 2003	3.50% - 5.00%	2,825,000	-	(660,000)	2,165,000
School Construction - Refunding Issue	July 15, 2009	3.00% - 5.00%	740,000	-	(740,000)	-
Total Outstanding			<u>\$ 5,715,000</u>	<u>\$ -</u>	<u>\$(2,085,000)</u>	<u>\$ 3,630,000</u>

D. Debt (Continued)

Summary of Debt Service Requirements to Maturity

	<u>General Long Term Debt</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2021	\$1,405,000	\$182,250	\$1,587,250
2022	1,470,000	112,000	1,582,000
2023	755,000	37,750	792,750
	<u>\$3,630,000</u>	<u>\$332,000</u>	<u>\$3,962,000</u>

(ii) Refunding of Long Term Debt

On July 15, 2009, the District issued \$6,535,000 of General Obligation Refunding Bonds with an average interest rate of 3.70% to advance refund \$6,410,000 of outstanding school construction debt with an average interest rate of 5.69%. The net proceeds (after payment of underwriting fees, insurance and other issuance costs) were used to purchase U.S. government securities. Those securities were deposited in an irrevocable trust with an escrow agent to provide for all future debt service payments on the refunded debt. As a result, the refunded debt is considered to be defeased. The principal and interest costs on the existing debt and the new refunding bonds are detailed below:

<u>Fiscal Year</u>	<u>Existing Debt Principal & Interest</u>	<u>Refunding Bonds Principal & Interest</u>
2020	\$871,612	\$777,000
Total	<u>\$871,612</u>	<u>\$777,000</u>

Economic Gain from Refunding Issue

The net present value benefit as a result of the refunding issue is \$682,262.

Deferred Debit on Debt Refunding Issue

As noted above, the District issued \$6,535,000 of General Obligation Bonds to advance refund \$6,410,000 of School Construction debt. This resulted in an increased principal balance of \$125,000. In accordance with generally accepted accounting principles, the \$125,000 of added debt principal is required to be shown as a deferred debit, on the Statement of Net Position, and amortized over the remaining life of the debt. The balance to be amortized as of June 30, 2020 is \$0.

D. Debt (Continued)

(iii) Changes in the government's long-term liabilities for the year ended June 30, 2020 are as follows:

	Balance <u>July 1, 2019</u>	<u>Additions</u>	<u>Reductions</u>	Balance <u>June 30, 2020</u>	Current <u>Portion</u>
Compensated Absences Payable	\$ 84,042	\$ 16,808	\$ (7,410)	\$ 93,440	\$ -
Bonds Payable	5,715,000	-	(2,085,000)	3,630,000	1,405,000
Net Pension Liability	8,020,835	2,727,288	(2,577,128)	8,170,995	-
Other Post Employment Benefits Payable	86,737,327	-	(11,213,875)	75,523,452	-
Total Governmental Activities	<u>\$ 100,557,204</u>	<u>\$ 2,744,096</u>	<u>\$ (15,883,413)</u>	<u>\$ 87,417,887</u>	<u>\$ 1,405,000</u>

E. Compensated Absences and Interfund Transfers

i. Interfund Transfers

The District's financial statements reflect transactions between the various funds. These transactions represent operating transfers and do not constitute revenues or expenditures of the funds.

	Transfers <u>In</u>	Transfers <u>(Out)</u>	<u>Total</u>
General	\$ 477,628	\$ (100,297)	\$ 377,331
Non-Major Governmental	100,297	(477,628)	(377,331)
Total	<u>\$ 577,925</u>	<u>\$ (577,925)</u>	<u>\$ -</u>

ii. Compensated Absences

Vacation and sick leave are granted to employees based on contractual agreements and/or years of service.

The accumulated vacation leave benefit liability is reflected in the accompanying financial statements. Since accumulated sick leave benefits cannot be "bought back" a liability is not required.

iii. Long-Term Obligations

Long-term debt and other long-term obligations are reported as liabilities in the government-wide financial statements and in the fund financial statements for proprietary fund types (if applicable).

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Issuance costs are reported as debt service expenditures.

iv. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

v. Total Column

Government-Wide Financial Statements

The total column presented on the government-wide financial statements represents consolidated financial information.

Fund Financial Statements

The total column on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

vi. Other Information

A. General Information about the Pension Plan

Plan Description

The District provides pension benefits to eligible employees by contributing to the Essex Regional Retirement System, a cost sharing multiple-employer defined benefit pension plan administered by the Essex Regional Retirement System. The System is administered by a five member board on behalf of all eligible current employees and retirees (not including teachers who are included in the Massachusetts Teachers' Retirement System). The system provides retirement benefits, cost of living adjustments, disability benefits and death benefits.

The system is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws (M.G.L.). The authority to establish and amend benefit provisions requires a statutory change to Chapter 32. The Essex Regional Retirement System issues a stand-alone financial report that is available to the public at https://www.essexregional.com/sites/g/files/vyhlif3121/f/uploads/essex_regional_retirement_system_financial_statements_12-31-2019_-_final.pdf or by writing to the Essex Regional Retirement System, 491 Maple Street, Suite 202, Danvers, Massachusetts 01923-4025.

Benefits Provided

The Essex Regional Retirement System provides retirement, disability and death benefits as detailed below:

Retirement Benefits

Employees covered by the Contributory Retirement Law are classified into one of four groups depending on job classification. Group 1 comprises most positions in state and local government. It is the general category of public employees. Group 4 comprises mainly police and firefighters. Group 2 is for other specified hazardous occupations. (Officers and inspectors of the State Police are classified as Group 3.)

For employees hired prior to April 2, 2012, the annual amount of the retirement allowance is based on the member's final three-year average salary multiplied by the number of years and full months of creditable service at the time of retirement and multiplied by a percentage according to the table below based on the age of the member at retirement.

<u>Benefit %</u>	<u>Group 1</u>	<u>Group 2</u>	<u>Group 4</u>
	<u>Hired on or before April 1 2012</u>		
2.50%	65+	60+	55+
2.40%	64	59	54
2.30%	63	58	53
2.20%	62	57	52
2.10%	61	56	51
2.00%	60	55	50
1.90%	59	N/A	49
1.80%	58	N/A	48
1.70%	57	N/A	47
1.60%	56	N/A	46
1.50%	55	N/A	45

For employees hired on April 2, 2012 or later, the annual amount of the retirement allowance is based on the member's final five-year average salary multiplied by the number of years and full months of creditable service at the time of retirement and multiplied by a percentage according to the tables below based on the age and years of the member at retirement:

<u>Benefit %</u>	<u>Group 1</u>	<u>Group 2</u>	<u>Group 4</u>
	<u>Hired after April 1 2012</u>		
2.50%	67+	62+	57+
2.35%	66	61	56
2.20%	65	60	55
2.05%	64	59	54
1.90%	63	58	53
1.75%	62	57	52
1.60%	61	56	51
1.45%	60	55	50

For all employees, the maximum annual amount of the retirement allowance is 80 percent of the member's final average salary. Any member who is a veteran also receives an additional yearly retirement allowance of \$15 per year of creditable service, not exceeding \$300. The veteran allowance is paid in addition to the 80 percent maximum.

Retirement Benefits - Superannuation

Members of Group 1, 2 or 4 hired prior to April 2, 2012 may retire upon the attainment of age 55. For retirement at ages below 55, twenty years of creditable service is required.

Members hired prior to April 2, 2012 who terminate before age 55 with ten or more years of creditable service are eligible for a retirement allowance upon the attainment of age 55 (provided they have not withdrawn their accumulated deductions from the Annuity Savings Fund of the System).

Members of Group 1 hired April 2, 2012 or later may retire upon the attainment of age 60. Members of Group 2 or 4 hired April 2, 2012 or later may retire upon the attainment of age 55.

Members hired April 2, 2012 or later who terminate before age 55 (60 for members of Group 1) with ten or more years of creditable service are eligible for a retirement allowance upon the attainment of age 55 (60 for members of Group 1) provided they have not withdrawn their accumulated deductions from the Annuity Savings Fund of the System.

Ordinary Disability Benefits

A member who is unable to perform his or her job due to a non-occupational disability will receive a retirement allowance if he or she has ten or more years of creditable service and has not reached age 55. The annual amount of such allowance shall be determined as if the member retired for superannuation at age 55 (age 60 for Group 1 members hired on or after April 2, 2012), based on the amount of creditable service at the date of disability. For veterans, there is a minimum benefit of 50 percent of the member's most recent year's pay plus an annuity based on his or her own contributions.

Accidental Disability Benefit

For a job-connected disability, the benefit is 72 percent of the member's most recent annual pay plus an annuity based on his or her own contributions, plus additional amounts for surviving children. Benefits are capped at 75 percent of annual rate of regular compensation for employees who become members after January 1, 1988.

Death Benefits

In general, the beneficiary of an employee who dies in active service will receive a refund of the employee's own contributions. Alternatively, if the employee were eligible to retire on the date of death, a spouse's benefit will be paid equal to the amount the employee would have received under Option C. The surviving spouse of a member who dies with two or more years of credited service has the option of a refund of the employee's contributions or a monthly benefit regardless of eligibility to retire, if they were married for at least one year. There is also a minimum widow's pension of \$500 per month, and there are additional amounts for surviving children.

If an employee's death is job-connected, the spouse will receive 72 percent of the member's most recent annual pay, in addition to a refund of the member's accumulated deductions, plus additional amounts for surviving children. However, in accordance with Section 100 of Chapter 32, the surviving spouse of a police officer, firefighter or corrections officer who is killed in the line of duty will be eligible to receive an annual benefit equal to the maximum salary held by the member at the time of death. Upon the death of a job-connected disability retiree who retired prior to November 7, 1996 and could not elect an Option C benefit, a surviving spouse will receive an allowance of \$9,000 per year if the member dies for a reason unrelated to cause of disability.

Contributions

Active members of the Essex Regional Retirement System contribute 5%, 7%, 8% or 9% of their gross regular compensation depending on the date upon which their membership began. An additional 2% is required from employees for earnings in excess of \$30,000. The District is required to pay an actuarially determined rate. The contribution requirement of plan members is determined by M.G.L. Chapter 32. The District's contribution requirement is established by and may be amended by the Essex Regional Retirement System with the approval of the Public Employee Retirement Administration Commission.

The District's contractually required contribution rate for the year ended June 30, 2020 was 23.42% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the District were \$696,545 for the year ending June 30, 2020.

B. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the District reported a liability of \$8,170,995 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2020. Accordingly, update procedures were utilized to roll forward the liability to the measurement date. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating members, actuarially determined. At December 31, 2019, the District's proportion was 1.939000%.

For the year ended June 30, 2020, the District recognized pension expense of \$1,062,760. At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 1,121	\$ (38,832)
Net differences between projected and actual earnings on pension plan investments	-	(304,653)
Change in assumptions	816,670	-
Changes in proportion and differences between contributions and proportionate share of contributions	548,522	(134,299)
Contributions subsequent to the measurement date	-	-
	<u>\$ 1,366,313</u>	<u>\$ (477,784)</u>

Contributions made subsequent to the measurement date (deferred outflows of resources) are recognized as a reduction of the net pension liability in the next fiscal year. The District did not have any deferred outflows of resources for contributions made subsequent to the measurement date. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	Amount
2021	\$ 262,942
2022	262,106
2023	339,956
2024	23,525
Total	<u>\$ 888,529</u>

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2020, using the following actuarial assumptions, applied to all periods included in the measurement that was updated to December 31, 2019.

Valuation Date	January 1, 2020
Actuarial Cost Method	Entry age normal cost method
Salary Increases	Based on years of service, ranging from 7.5% at 0 years of service decreasing to 3.75% after 5 years of service.
Investment Rate of Return/Discount Rate	7.3% net of pension plan investment expense, included inflation (7.5% in previous report)
Inflation Rate	2.75% (2.75% in previous report)
Cost of Living Adjustments	2% of first \$14,000 for fiscal year 2021 and 3% of the first \$14,000, thereafter
Rates of Retirement	Varies based upon age for general employees, police and fire employees.
Mortality Rates Were Based on the Tables Noted Below:	
Pre-Retirement	RP-2014 Employee Mortality Table projected generationally with Scale MP-2019
Healthy Retiree	RP-2014 Healthy Annuitant Mortality Table projected generationally with Scale MP-2019
Disabled	RP-2014 Healthy Annuitant Mortality Table set forward two years projected generationally with Scale MP-2019

Changes in Actuarial Assumptions and Plan Provisions

Actuarial Assumptions

The following are the changes in actuarial assumptions effective in the January 1, 2020 valuation:

- The net investment return assumption was lowered from 7.50% to 7.30%.
- The mortality assumption for non-disabled participants was changed from the RP-2000 Employee and Healthy Annuitant Mortality Tables projected generationally using Scale BB to the RP-2014 Employee and Healthy Annuitant Mortality Tables projected generationally using Scale MP-2019.
- The mortality assumption for disabled participants was changed from the RP-2000 Healthy Annuitant Mortality Table set forward two years projected generationally using Scale BB to the RP-2014 Healthy Annuitant Mortality Table set forward two years projected generationally using Scale MP-2019.
- The allowance for net 3(8)(c) payments was changed from a term cost added to the service cost to an estimated liability.

Plans Provisions

Effective January 1, 2020 the Board approved a 2.0% COLA increase on the first \$14,000 of a retirement allowance for fiscal 2021.

Investment Policy

The pension plan's policy in regard to the allocation of invested assets is established by PRIT and the Board. Plan assets are managed on a total return basis with a long-term objective of achieving a fully funded status for the benefits provided through the pension plan.

In performing the actuarial valuation, various assumptions are made regarding mortality, retirement, disability and withdrawal rates as well as salary increases and investment returns. A comparison of the results of the current valuation and the prior valuation is made to determine how closely actual experience relates to expected. A comparison of the results of the current valuation and the prior valuation is made to determine how closely actual experience relates to expected. The mortality tables listed in the assumption table were determined to contain provisions appropriate to reasonably reflect future mortality improvement, based on a review of the mortality experience of the plan.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	<u>Target Allocation</u>	<u>Long Term Expected Rate of Return</u>
Domestic Equity	21.00%	6.15%
International Developed Markets Equity	13.00%	6.78%
International Emerging Markets Equity	5.00%	8.65%
Core Fixed Income	15.00%	1.11%
High-Yield Fixed Income	8.00%	3.51%
Real Estate	10.00%	4.33%
Commodities	4.00%	4.13%
Hedge Funds, GTAA, Risk Parity	11.00%	3.19%
Private Equity	13.00%	9.99%
Total	<u>100.00%</u>	

Rate of Return

The annual money-weighted rate of return on pension plan investments for December 31, 2019 (net of investment expenses) was 16.13% (negative 2.43% for December 31, 2018). The money-weighted rate of return expresses investment performance, net of pension plan investment expense, is adjusted for the changing amounts actually invested, measured monthly.

Discount Rate

The discount rate used to measure the total pension liability was 7.3% (7.50% in the previous valuation). The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that the Essex Regional Retirement System contributions will be made at rates equal to the actuarially determined contribution rates. For this purpose, only employer contributions that are intended to fund benefits for the current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service cost for future plan members and their beneficiaries, as well as projected contributions from future plan

members, are not included. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the Essex Regional Retirement System, calculated using the discount rate of 7.3%, as well as what the Essex Regional Retirement System's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.3%) or 1-percentage-point higher (8.3%) than the current rate:

	1% Decrease <u>(6.3%)</u>	Discount Rate <u>(7.3%)</u>	1% Increase <u>(8.3%)</u>
District's proportionate share of the Net Pension Liability	\$10,275,528	\$8,170,995	\$6,402,003

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued Essex Regional Retirement System financial report. The System issues a stand-alone financial report that can be obtained through the Systems website https://www.essexregional.com/sites/g/files/vyhlf3121f/uploads/essex_regional_retirement_system_financial_statements_12-31-2019_-_final.pdf

A. Massachusetts Teachers Retirement System

Special Funding Situation

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. The MTRS covers certified teachers and certain school administrators. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. Therefore, the District is considered to be in a "special funding situation" according to GASB Statement #68 *Accounting and Financial Reporting for Pensions*. Since the District does not contribute to the MTRS it does not have a pension liability to report.

MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members-two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

For the fiscal year ended June 30, 2020, the District's proportionate share of the collective pension expense was \$7,206,751. The District's proportionate share was based on its percentage share of covered payroll in the MTRS. Accordingly, the accompanying financial statements include the required adjustments, which have increased both Intergovernmental revenues and the Education expenditures by the same amount in the fund financial statements and the education expense and program revenue in the government wide financial statements. The net effect of this adjustment does not change the excess of revenues and other financing sources over expenditures and other financing uses for the year ended June 30, 2020, or fund balance/net position at June 30, 2020.

The Commonwealth's proportionate share of net pension liability associated with the District is \$59,428,611. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report. The Commonwealth's report is available on the internet at: <http://www.macomptroller.info/comptroller/docs/reports-audits/cafr/cafr-fy2019.pdf>

Benefits provided

MTRS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Member contributions for MTRS vary depending on the most recent date of membership.

<u>Hire Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984-6/30/1996	8% of regular compensation
7/1/1996 to 6/30/2001	9% of regular compensation
7/1/2001 to present	11% of regular compensation
1979 to present	An additional 2% of regular compensation over \$30,000

In addition, members who join the system on or after April 2, 2012 and who have achieved 30 years of creditable service, will have their withholding rate reduced to 8% for those participating in RetirementPlus, otherwise the withholding are reduced to 6% plus 2% on earnings over \$30,000 per year.

Actuarial Assumptions

The total pension liability for the June 30, 2019 measurement date was determined by an actuarial valuation as of January 1, 2019 rolled forward to June 30, 2019. This valuation used the following assumptions:

1. (a) 7.25% investment rate of return (7.35% in the previous valuation), (b) 3.5% interest rate credited to the annuity savings fund and (c) 3.0% cost of living increase on the first \$13,000 per year.
2. Salary increases are based on analyses of past experience but range from 4.0% to 7.5% depending on length of service.

3. Mortality rates were as follows:
 - Pre-retirement - reflects RP-2014 White Collar Employees Table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement - reflects RP-2014 White Collar Healthy Annuitant Table projected generationally with Scale MP-2016 (gender distinct).
 - Disability – assumed to be in accordance RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
4. An Experience Study was performed as follows:
 - Dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund’s target asset allocation as of June 30, 2019 are summarized in the following table:

	<u>Target Allocation</u>	<u>Long- Term Expected Real Rate of Return</u>
Global Equity	39.0%	4.9%
Core fixed income	15.0%	1.3%
Private Equity	13.0%	8.2%
Portfolio Completion Strategies	11.0%	3.9%
Real Estate	10.0%	3.6%
Value Added Fixed Income	8.0%	4.7%
Timber/Natural Resources	4.0%	4.1%
Total	<u>100.00%</u>	

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the Commonwealth of Massachusetts financial report. The financial report is available on the internet at:

<http://www.macomptroller.info/comptroller/docs/reports-audits/cafr/cafr-fy2019.pdf>

B. Other Post Employment Benefits (OPEB) Disclosures

Summary of Significant Accounting Policies (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District’s Plan and additions to/deductions from Plan’s fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, the Plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

General Information About the Plan

Plan Description.

Plan Administration: The District administers all activity related to the other post-employment benefits plan - a single employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for all eligible employees of the District. The District's School Committee has the authority to establish and amend benefit terms.

Plan Membership: At June 30, 2020, the plans membership consisted of the following:

Inactive plan members or beneficiaries currently receiving benefit payments	153
Active Plan Members	<u>288</u>
Total	<u>441</u>

Benefits Provided: The District provides retired employees and their spouses and dependents with payments for a portion of their health care and life insurance benefits. Benefits are provided through a third party insurer.

Contributions. Retirees and their spouses pay 27.5% of the cost of medical premiums and 30% of the dental premiums. In addition, the retirees and their spouses pay 23% of the premiums for a \$10,000 life insurance policy. Benefits paid by the District are on a pay-as-you-go basis. The contribution requirements of plan members and the District are established through collective bargaining and may be amended from time to time.

Net OPEB Liability

The District's net OPEB liability was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date.

Total OPEB Liability	\$76,015,931
Plan Fiduciary Net Position	<u>(492,479)</u>
Net OPEB Liability	<u><u>\$75,523,452</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	0.65%

Actuarial assumptions. The total OPEB liability was determined by an actuarial valuation as of July 1, 2019 (rolled forward to June 30, 2020), using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	3.00%
Salary Increases	3.00%
Investment Rate of Return	2.66%
Health Cost Trend Rates	8.0% decreasing to 5%
Retirement Age	All: Rates from 20 years
Mortality	RP 2006 w/MP2019

Investments

Investment Policy: The plan’s policy in regard to the allocation of invested assets is approved and may be amended by the District. The policy pursues an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The following was the adopted asset allocation policy as of June 30, 2020.

Changes in Assumption:

The investment rate of return was changed from 2.79% to 2.66%.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocations and best estimates of arithmetic real rates of return for each major asset class summarized in the target asset allocation as of June 30, 2020, are summarized in the table below:

	<u>Target Allocation</u>	<u>Long Term Expected Rate of Return</u>
Domestic Equity	0.00%	N/A
Fixed Income	100.00%	1.00%
Private Equity	0.00%	N/A
Real Estate	0.00%	N/A
Cash	0.00%	N/A
	<u>100.00%</u>	

Concentrations

The OPEB plan did not hold investments in any one organization that represent 5% or more of the OPEB plan’s fiduciary net position.

Rate of Return

For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was 1.7%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount rate: The discount rate used to measure the total OPEB liability was 2.66% (2.79% in the prior valuation). The projection of cash flows used to determine the discount rate assumed that District contributions will not be made at rates equal to the actuarially

determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members. Therefore a blended long-term expected rate of return on OPEB plan investments was applied to determine the total OPEB liability.

Changes in Net OPEB Liability

	Increase (Decrease)		
	Total OPEB <u>Liability</u>	Plan Fiduciary <u>Net Position</u>	Net OPEB <u>Liability</u>
Balances on 7/1/2019	\$87,221,665	\$484,337	\$86,737,328
Changes for the Year:			
Service Cost	3,905,467	-	3,905,467
Interest	2,401,543	-	2,401,543
Differences Between Expected and Actual Experience	(17,845,131)	-	(17,845,131)
Changes in Assumptions	1,653,412	-	1,653,412
Contributions - Employer	-	1,321,025	(1,321,025)
Net Investment Income	-	8,142	(8,142)
Benefit Payments	(1,321,025)	(1,321,025)	-
Administrative Expense	-	-	-
Net Changes	<u>(11,205,734)</u>	<u>8,142</u>	<u>(11,213,876)</u>
Balances on 6/30/2020	<u>\$76,015,931</u>	<u>\$492,479</u>	<u>\$75,523,452</u>

Sensitivity of the net OPEB liability to changes in the discount rate: The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	1% Decrease <u>1.66%</u>	Discount Rate <u>2.66%</u>	1% Increase <u>3.66%</u>
Net OPEB Liability (asset)	\$88,260,139	\$75,523,452	\$62,786,765

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates: The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease (7.0% decreasing <u>to 4.0%</u>)	Healthcare Trend Rates (8.0% decreasing <u>to 5.0%</u>)	1% Increase (9.0% decreasing <u>to 6.0%</u>)
Net OPEB Liability (asset)	\$61,624,916	\$75,523,452	\$93,764,836

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the District recognized OPEB expense of \$4,991,867. At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 2,096,467	\$ (15,373,408)
Change in assumptions	5,075,044	-
Net differences between projected and actual earnings of OPEB plan investments	5,173	-
Contributions subsequent to the measurement date	-	-
	<u>\$ 7,176,684</u>	<u>\$ (15,373,408)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	Amount
2021	\$ (1,315,143)
2022	(1,315,143)
2023	(1,315,143)
2024	(1,315,435)
2025	(1,316,510)
2026	(2,139,664)
2027-2029 (3yrs)	520,314
Total	<u>\$ (8,196,724)</u>

OPEB plan fiduciary net position. Detailed information about the OPEB plan's fiduciary net position is available in the accompanying financial statements.

Allocation of Accrued Other Post Employment Benefit Costs. Other Post Employment Benefit Costs were accrued and reported in the Statement of Activities. The costs were allocated as follows:

Instruction:	
Middle School	\$651,069
High School	1,217,145
Special Education	422,652
Other	66,320
Support Services:	
Administration	33,731
Business	1,058,664
Buildings and Grounds	207,751
Total	<u><u>\$3,657,332</u></u>

C. Subsequent Year Authorization

The School Committee adopted a fiscal year 2021 budget totaling \$37,448,235. The accompanying financial statements do not reflect the adoption of the fiscal year 2021 budget. The budgetary amounts will be financed by the following sources:

Member Assessments	\$ 29,206,462
State and Federal Aid	7,214,487
Local Receipts	104,000
Excess and Deficiency	199,131
Fund Transfers	724,155
Total	<u><u>\$ 37,448,235</u></u>

D. Implementation of New GASB Pronouncements

During fiscal year 2020, the District was not required to implement any new GASB pronouncements. The District early implemented GASB Statement No. 84 in fiscal year 2019.

The following GASB pronouncements will be implemented in future fiscal years:

- Statement No. 87, Leases which is effective for fiscal years beginning after June 15, 2021, and all reporting periods thereafter.
- Statement No. 89, Accounting for Interest Cost Incurred before the End of a Construction Period which is effective for reporting periods beginning after December 15, 2020.
- Statement No. 90 Majority Equity Interests—an amendment of GASB Statements No. 14 and No. 61 which is effective for reporting periods beginning after December 15, 2019.
- Statement No. 91, Conduit Debt Obligations which is effective for reporting periods beginning after December 15, 2021.
- Statement No. 92 Omnibus 2020, paragraphs 6 and 7 - fiscal years beginning after June 15, 2021; paragraphs 8, 9, and 12 - reporting periods beginning after June 15, 2021 and paragraph 10 - government acquisitions occurring in reporting periods beginning after June 15, 2021.

- Statement No. 93 *Replacement of Interbank Offered Rates* the requirements, except for paragraphs 11b, 13, and 14 are effective for reporting periods beginning after June 15, 2020. The requirement in paragraph 11b is effective for reporting periods ending after December 31, 2021. The requirements in paragraphs 13 and 14 are effective for fiscal years periods beginning after June 15, 2021, and all reporting periods thereafter.
- Statement No. 94 *Public-Private and Public-Public Partnerships and Availability Payment Arrangements* which is effective for fiscal years beginning after June 15, 2022, and all reporting periods thereafter.
- Statement No. 96 *Subscription-Based Information Technology Arrangements* which is effective for fiscal years beginning after June 15, 2022, and all reporting periods thereafter.

Management is currently assessing the impact that the implementation of these pronouncements will have on the basic financial statements.

Required Supplementary Information

Masconomet Regional School District
Required Supplementary Information
General Fund
Statement of Revenues and Expenditures - Budget and Actual
For the Year Ended June 30, 2020

	<u>Budgeted Amounts</u>		Actual Budget Basis <u>Amounts</u>	Variance with Final Budget Favorable <u>(Unfavorable)</u>
	<u>Original</u>	<u>Final</u>		
<u>Revenues</u>				
Assessments to Member Towns - Operating	\$ 28,045,347	\$ 28,045,347	\$ 28,045,347	\$ -
Assessments to Member Towns - Capital and Debt	1,076,702	1,076,702	1,076,702	-
Intergovernmental				
State Aid - Education	5,182,999	5,182,999	5,201,349	18,350
State Aid - Transportation	630,388	630,388	724,775	94,387
State Aid - School Construction	1,291,498	1,291,498	1,291,498	-
Other State and Federal Aid	67,255	67,255	26,258	(40,997)
Departmental	34,000	34,000	17,393	(16,607)
Investment Income	64,000	64,000	48,404	(15,596)
Miscellaneous	20,000	20,000	36,531	16,531
Total Revenues	<u>36,412,189</u>	<u>36,412,189</u>	<u>36,468,257</u>	<u>56,068</u>
<u>Expenditures</u>				
Instruction:				
Middle School	6,589,794	6,589,794	6,486,447	103,347
High School	12,239,950	12,239,950	12,126,154	113,796
Special Education	3,980,830	3,980,830	4,210,791	(229,961)
Other	727,704	727,704	660,728	66,976
Support Services:				
Administration	334,093	334,093	336,059	(1,966)
Business	8,790,482	8,790,482	8,179,037	611,445
Buildings and Grounds	2,026,414	2,026,414	2,069,775	(43,361)
Debt Service	2,368,200	2,368,200	2,368,200	-
Total Expenditures	<u>37,057,467</u>	<u>37,057,467</u>	<u>36,437,191</u>	<u>620,276</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>(645,278)</u>	<u>(645,278)</u>	<u>31,066</u>	<u>676,344</u>
<u>Other Financing Sources (Uses):</u>				
Operating Transfers In	645,278	645,278	477,628	(167,650)
Operating Transfers Out	-	-	(297)	(297)
Total Other Financing Sources (Uses)	<u>645,278</u>	<u>645,278</u>	<u>477,331</u>	<u>(167,947)</u>
Excess (Deficiency) of Revenues and Other Financing Sources (Uses) Over (Under) Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 508,397</u>	<u>\$ 508,397</u>

See Notes to the Required Supplementary Information

Required Supplementary Information
Schedule of the Masconomet Regional School District's Proportionate Share of the Net
Pension Liability
Essex Regional Retirement System**
Last Ten Fiscal Years*

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
District's proportionate share of net pension liability (asset) (%)	1.939000%	1.899000%	1.706000%	1.744000%	1.821000%	1.825243%
District's proportionate share of net pension liability (asset) (\$)	8,170,995	8,020,835	6,421,804	6,719,969	6,617,673	6,171,240
District's covered payroll	2,974,269	2,571,786	2,460,943	2,538,981	2,349,100	2,185,432
District's proportionate share of net pension liability (asset) as a percentage of its covered payroll	274.72%	311.88%	260.95%	264.67%	281.71%	282.38%
Plan fiduciary net position as a percentage of the pension liability	55.46%	51.89%	55.40%	51.12%	51.01%	50.42%

*Historical information prior to implementation of GASB 67/68 is not required..

** The amounts presented for each fiscal year were determined as of December 31.

See Notes to the Required Supplementary Information

Required Supplementary Information
Schedule of the Masconomet Regional School District's Contributions
Essex Regional Retirement System
Last Ten Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Contractually required contribution	\$ 696,545	\$ 634,468	\$ 531,381	\$ 505,357	\$ 500,382	\$ 469,570	\$ 433,821	\$ 382,468	\$ 340,619	\$ 298,631
Contributions in relation to the contractually required contribution	<u>(696,545)</u>	<u>(634,468)</u>	<u>(531,381)</u>	<u>(505,357)</u>	<u>(500,382)</u>	<u>(469,570)</u>	<u>(433,821)</u>	<u>(382,468)</u>	<u>(340,619)</u>	<u>(298,631)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>							
District's covered payroll	2,974,269	2,571,786	2,460,943	2,538,981	2,349,100	2,249,066	2,185,432	<i>This Schedule is intended to show info 10 years. Additional years' information displayed as it becomes available.</i>		
Contributions as a percentage of covered payroll	23.42%	24.67%	21.59%	19.90%	21.30%	20.88%	19.85%			

See Notes to the Required Supplementary Information

Required Supplementary Information
Schedule of Masconomet Regional School's Proportionate Share of the Collective Net Pension Liability
Massachusetts Teachers' Retirement System
Last Ten Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
District's proportionate share of the collective net pension liability (asset) (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
District's proportionate share of the collective net pension liability (asset) (\$)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the collective net pension liability (asset) associated with District (\$)	<u>\$ 59,428,611</u>	<u>\$ 56,272,028</u>	<u>\$ 55,156,659</u>	<u>\$ 54,124,167</u>	<u>\$ 48,433,340</u>	<u>\$ 37,657,633</u>
Total	<u>\$ 59,428,611</u>	<u>\$ 56,272,028</u>	<u>\$ 55,156,659</u>	<u>\$ 54,124,167</u>	<u>\$ 48,433,340</u>	<u>\$ 37,657,633</u>
District's covered payroll	17,152,020	16,666,806	16,365,911	15,923,187	15,016,509	14,525,203
District's proportionate share of the collective net pension liability (asset) as a percentage of its covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the pension liability	53.95%	54.84%	54.25%	52.73%	55.38%	61.64%
District's expense and revenue recognized for Commonwealth support	<u>\$ 7,206,751</u>	<u>\$ 5,702,355</u>	<u>\$ 5,756,861</u>	<u>\$ 5,521,020</u>	<u>\$ 3,928,375</u>	<u>\$ 2,616,256</u>

This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

See Notes to the Required Supplementary Information

Masconomet Regional School District
Required Supplementary Information
Schedule of Changes in the Net OPEB Liability and Related Ratios
June 30, 2020
Last 10 Fiscal Year

	2020	2019	2018	2017
Total OPEB liability				
Service cost	\$ 3,905,467	\$ 3,498,881	\$ 3,613,500	\$ 2,370,000
Interest	2,401,543	2,273,388	2,184,764	1,900,000
Changes of benefit terms	-	-	-	-
Difference between expected and actual experience	(17,845,131)	2,935,053	1,895,106	-
Changes in assumptions (see below*)	1,653,412	2,827,030	-	25,085,821
Benefit payments	(1,321,025)	(1,201,759)	(1,210,119)	(1,160,000)
Net change in total OPEB liability	(11,205,734)	10,332,593	6,483,251	28,195,821
Total OPEB liability - beginning	87,221,665	76,889,072	70,405,821	42,210,000
Total OPEB liability - ending (a)	\$ 76,015,931	\$ 87,221,665	\$ 76,889,072	\$ 70,405,821
Plan Fiduciary net position				
Contributions - employer	\$ 1,321,025	\$ 1,211,759	\$ 1,260,119	\$ 1,160,000
Net investment income	8,142	12,308	5,731	2,840
Benefit payments	(1,321,025)	(1,201,759)	(1,210,119)	(1,160,000)
Administrative expense	-	-	-	-
Net change in plan fiduciary net position	8,142	22,308	55,731	2,840
Plan fiduciary net position - beginning	484,337	462,029	406,298	403,458
Plan fiduciary net position - ending (b)	\$ 492,479	\$ 484,337	\$ 462,029	\$ 406,298
District's net OPEB liability - ending (a) - (b)	\$ 75,523,452	\$ 86,737,328	\$ 76,427,043	\$ 69,999,523
Plan fiduciary net position as a percentage of the total OPEB liability	0.65%	0.56%	0.60%	0.58%
Covered payroll	\$ 21,728,991	\$ 20,840,338	\$ 20,235,375	\$ 19,840,000
District's net OPEB liability as a percentage of covered payroll	347.57%	416.20%	377.69%	352.82%
Notes to Schedule:				
<i>Benefit changes</i>	None			
<i>Changes in assumption</i>	* Changed to 2.66% from 2.79% - Discount rate			

See Notes to the Required Supplementary Information

This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

Masconomet Regional School District
Required Supplementary Information
Schedule of Contributions - Other Post Employment Benefits
June 30, 2020
Last 10 Fiscal Year

	2020	2019	2018	2017
Actuarial determined contribution	\$ 9,654,914	\$ 8,657,480	\$ 5,785,547	\$ 5,040,000
Contributions in relating to the actuarially determined contribution	1,321,025	1,211,759	1,260,119	1,160,000
Contribution deficiency (excess)	<u>\$ 8,333,889</u>	<u>\$ 7,445,721</u>	<u>\$ 4,525,428</u>	<u>\$ 3,880,000</u>
Covered payroll	\$ 21,728,991	\$ 20,840,338	\$20,235,375	\$ 19,840,000
Contributions as a percentage of covered payroll	6.08%	5.81%	6.23%	5.85%

Notes to Schedule

Valuation date	7/1/2019	7/1/2018	7/1/2017
Census date	6/30/2020	6/30/2018	6/30/2018
Actuarial cost method	Entry Age Normal	Entry Age Normal	
Asset valuation method	Market Value	Market Value	
Inflation	3.00%	3.00%	
Healthcare cost trend rates	8.0% decreasing to 5% ultimately	8.0% decreasing to 5% ultimately	
Salary increases	3.00%	3.00%	
Investment rate of return	2.66%	2.79% (2.98% prior year)	
Retirement age	All: Rates from 20 years and Age 55 & 10 years	Rates from 20 years and 55 & 10 years	
Mortality	RP 2006 w/MP2019 projection	RP-2014 mortality table with MP-2016 projection	

This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

See Notes to the Required Supplementary Information

Masconomet Regional School District
Required Supplementary Information
Schedule of Investment Returns - Other Post Employment Benefits
June 30, 2020
Last 10 Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Annual money-weighted rate of return, net of investment expense	1.70%	2.60%	1.30%	0.70%

This schedule is intended to show information for 10 years. Additional years information will be displayed as it becomes available.

See Notes to the Required Supplementary Information

Masconomet Regional School District
Notes to the Required Supplementary Information
June 30, 2020

I. Budgetary Information

i. General Budget Policies

The District's original budget is adopted by the School Committee and must be approved by a majority of the member communities. The budget approved by the member communities is a "bottom line" budget. The School Committee may, at its discretion, transfer between appropriation accounts.

ii. Budget Basis of Accounting

The amounts shown in the financial statements as the final budgeted amounts consist of the original adopted budget - adjusted by any transfers or supplemental appropriations authorized by the School Committee.

The following reconciliation summarizes the differences between the budget and GAAP basis principles for the year ended June 30, 2020:

	<u>Revenues</u>
As Reported Budget Basis	\$ 36,468,257
Adjustments:	
Other Revenues Not Reported on Budget Basis (Stabilization Fund)	464,909
MTRS - Pension Payments	7,206,751
As Reported GAAP Statement	<u>\$ 44,139,917</u>
	<u>Expenditures</u>
As Reported Budget Basis	\$ 36,437,191
Adjustments:	
MTRS - Pension Payments	7,206,751
As Reported GAAP Statement	<u>\$ 43,643,942</u>

II. Pension Plans

i. Plan Description

The District provides pension benefits to eligible employees by contributing to the Essex Regional Retirement System, a cost sharing multiple-employer defined benefit pension plan administered by the Essex Regional Retirement System. The System is administered by a five member board on behalf of all eligible current employees and retirees (not including teachers who are included in the Massachusetts Teachers' Retirement System). The system provides retirement benefits, cost of living adjustments, disability benefits and death benefits.

The District is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws (MGL). The authority to establish and amend benefit provisions requires a statutory change to Chapter 32. The

Essex Regional Retirement System issues a publicly available financial report in accordance with guidelines established by the Commonwealth's Public Employee Retirement Administration Commission. That report may be obtained by writing to the Essex Regional Retirement System, 491 Maple Street, Suite 202, Danvers, Massachusetts 01923-4025.

The District, also, provides benefits to teachers through the Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67. The Commonwealth of Massachusetts is statutorily responsible for 100% of the actuarially determined employer contributions. Therefore, the District has a special funding situation.

ii. Funding Plan

Active members of the Essex Regional Retirement System contribute either 5%, 7%, 8% or 9% of their gross regular compensation depending on the date upon which their membership began. An additional 2% is required from employees for earnings in excess of \$30,000. The District is required to pay an actuarially determined rate. The contribution requirements of plan members are determined by M.G.L. Chapter 32. The District's contribution requirement is established and may be amended by the Essex Regional Retirement System with the approval of the Public Employee Retirement Administration Commission.

iii. Changes in Benefit Terms

Chapter 176 of the Acts of 2011 was incorporated in the valuation. The benefit features (i.e. retirement age, percentages used in calculation of pensions) changed for members hired on or after April 2, 2012.

iv. Change in Assumptions

The following are the changes in actuarial assumptions effective in the January 1, 2020 valuation:

- The net investment return assumption was lowered from 7.50% to 7.30%.
- The mortality assumption for non-disabled participants was changed from the RP-2000 Employee and Healthy Annuitant Mortality Tables projected generationally using Scale BB to the RP-2014 Employee and Healthy Annuitant Mortality Tables projected generationally using Scale MP-2019.
- The mortality assumption for disabled participants was changed from the RP-2000 Healthy Annuitant Mortality Table set forward two years projected generationally using Scale BB to the RP-2014 Healthy Annuitant Mortality Table set forward two years projected generationally using Scale MP-2019.
- The allowance for net 3(8)(c) payments was changed from a term cost added to the service cost to an estimated liability.

Plans Provisions

Effective January 1, 2020 the Board approved a 2.0% COLA increase on the first \$14,000 of a retirement allowance for fiscal 2021.

v. Schedule of District's Proportionate Share of the Net Pension Liability - Essex Regional Retirement System

The schedule details the District's percentage of the collective net pension liability, the proportionate amount of the collective net pension liability, the District's covered payroll, the District's proportionate share of the collective net pension liability as a percentage of the District's covered payroll and the plans fiduciary net position as a percentage of the total pension liability. As more information becomes available, this will be a ten year schedule.

vi. Schedule of the District's Contributions

The schedule details the District's contractually required contributions, the contributions made by the District, the deficiency/(excess) of contributions made by the District, the District's covered payroll and the District's contributions as a percentage of covered payroll. The schedule is a ten year schedule.

vii. Schedule of District's Proportionate Share of the Net Pension Liability - Massachusetts Teachers' Retirement System

Since the Commonwealth of Massachusetts is statutorily responsible for 100% of the actuarially determined employer contribution, the District has a special funding situation. Therefore, the District does not recognize a net pension liability. This schedule provides information about the state's proportionate share of the collective net pension liability associated with the District and the plans fiduciary net position as a percentage of the total pension liability. It, also, details the District's revenue and expense recognized from the Commonwealth's support. As more information becomes available, this will be a ten year schedule.

III. Other Postemployment Benefits (OPEB) Disclosures

Plan Description

Plan Administration: The District administers all activity related to the other post-employment benefits plan - a single employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for all eligible employees of the District. Management of the plan is vested in the School Committee and the District's Treasurer. The District's School Committee has the authority to establish and amend benefit terms.

Benefits Provided: The District administers all activity related to the other post-employment benefits plan - a single employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for all eligible employees of the District.

Contributions. Retirees and their spouses pay 27.5% of the cost of medical premiums and 30% of the dental premiums. In addition, the retirees and their spouses pay 23% of the premiums for either a \$2,000 or \$10,000 life insurance policy. Benefits paid by the District are on a pay-as-you-go basis. The contribution requirements of plan members and the District are established through collective bargaining and may be amended from time to time.

iii. Schedule of Net OPEB Liability and Related Ratios

The schedule provides information about the changes in the OPEB liability and the changes in the fiduciary net position of the plan. The schedule, also, provides the plan fiduciary net position as a percentage of the total OPEB liability, the covered payroll and the District's net OPEB liability as a percentage of covered payroll.

iv. Schedule of Contributions - Other Post Employment Benefits

The schedule details the District's actuarially required contributions, the contributions made by the District, the deficiency/(excess) of contributions made by the District, the District's covered payroll and the District's contributions as a percentage of covered payroll.

v. Schedule of Investment Rate of Returns - Other Post Employment Benefits

The schedule details the District's annual money weighted rate of return, net of investment expense.

IV Massachusetts Teachers Retirement System

Special Funding Situation

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. The MTRS covers certified teachers and certain school administrators. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. Therefore, the District is considered to be in a "special funding situation" according to GASB Statement # 68 Accounting and Financial Reporting for Pensions. Since the District does not contribute to the MTRS it does not have a pension liability to report.

MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members-two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

For the fiscal year ended June 30, 2020, the District's proportionate share of the collective pension expense was \$7,206,751. The District's proportionate share was based on its percentage share of covered payroll in the MTRS. Accordingly, the accompanying financial statements include the required adjustments, which have increased both Intergovernmental revenues and the Education expenditures by the same amount in the fund financial statements and the education expense and program revenue in the government wide financial statements. The net effect of this adjustment does not change the excess of revenues and other financing sources over expenditures and other financing uses for the year ended June 30, 2020, or fund balance/net position at June 30, 2020.

The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report. The Commonwealth's report is available on the internet at: <http://www.macomptroller.info/comptroller/docs/reports-audits/cafr/cafr-fy2019.pdf>

Benefits provided

MTRS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member’s highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member’s age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS’ funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Member contributions for MTRS vary depending on the most recent date of membership.

<u>Hire Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984-6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation
1979 to present	An additional 2% of regular compensation over \$30,000

In addition, members who join the system on or after April 2, 2012 and who have achieved 30 years of creditable service, will have their withholding rate reduced to 8% for those participating in RetirementPlus, otherwise the withholding are reduced to 6% plus 2% on earnings over \$30,000 per year.

Actuarial Assumptions

The total pension liability for the June 30, 2019 measurement date was determined by an actuarial valuation as of January 1, 2019 rolled forward to June 30, 2019. This valuation used the following assumptions:

1. (a) 7.25% investment rate of return (7.35% in the previous valuation), (b) 3.5% interest rate credited to the annuity savings fund and (c) 3.0% cost of living increase on the first \$13,000 per year.
2. Salary increases are based on analyses of past experience but range from 4.0% to 7.5% depending on length of service.
3. Mortality rates were as follows:
 - Pre-retirement - reflects RP-2014 White Collar Employees Table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement - reflects RP-2014 White Collar Healthy Annuitant Table projected generationally with Scale MP-2016 (gender distinct).

- Disability – assumed to be in accordance RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
4. An Experience Study was performed as follows:
- Dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the Commonwealth of Massachusetts financial report. The financial report is available on the internet at: <http://www.macomptroller.info/comptroller/docs/reports-audits/cafr/cafr-fy2019.pdf>

i. Schedule of Proportionate Share of the Net Pension Liability – Massachusetts Teachers Retirement System

The schedule provides information about the net pension liability for the District's teachers. The Commonwealth of Massachusetts is responsible for the entire liability.

Supplementary Information

Masconomet Regional School District
Schedule of Nonmajor Governmental Funds
Fiscal Year Ended June 30, 2020
(Continued)

<u>Fund</u>	<u>Account</u>	<u>Balance Beginning July 1, 2019</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance Ending June 30, 2020</u>	<u>GASB 54</u>
	<u>Special Revenue Funds</u>						
	<u>Revolving Funds</u>						
202	Book Store	\$ 2,852	\$ 10,876	\$ 9,334	\$ -	\$ 4,394	Restricted
203	College Prep	12,041	34,124	31,498	-	14,667	Restricted
205	Community School Program	12,198	-	-	-	12,198	Restricted
206	Field Trips	6,666	250	33	-	6,883	Restricted
210	Restitution	11,776	165	-	-	11,941	Committed
211	MS Obligations/Lost Book	4,575	325	58	-	4,842	Committed
212	HS Obligations/Lost Book	38,251	13,272	21,794	-	29,729	Committed
217	Circuit Breaker	853,442	1,342,467	903,309	-	1,292,600	Restricted
218	Athletic & Co-curricular	116,330	495,098	4,277	(419,000)	188,151	Restricted
219	Non Resident Tuition - SPED	180,219	59,514	14,675	-	225,058	Restricted
220	School Lunch	212,398	615,848	669,993	(38,350)	119,903	Restricted
221	Use of School Property	32,987	42,700	5,742	-	69,945	Restricted
222	Non Resident Tuition - International	33,636	-	-	(20,278)	13,358	Restricted
225	Summer School	53,441	18,660	17,782	-	54,319	Restricted
226	SPED Summer Program	12,471	-	2,400.00	-	10,071	Restricted
245	Accounting Software	7,628	-	-	-	7,628	Committed
246	Professional Negotiator	18,879	-	-	-	18,879	Committed
247	Mandated Compliance	1,350	-	-	-	1,350	Committed
	Total Revolving Funds	<u>1,611,140</u>	<u>2,633,299</u>	<u>1,680,895</u>	<u>(477,628)</u>	<u>2,085,916</u>	
	<u>Gifts and Donations Funds</u>						
258	TTEF/MEF Gift Fund	36,142	46,730	74,081	-	8,791	Restricted
262	Cultural Council HS	84	-	-	-	84	Restricted
263	Fidelity Gift Fund	750	-	-	-	750	Restricted
265	Joe Carroll Gift Fund	1,722	-	20	-	1,702	Restricted
266	Gifts & Donations	122,946	13,995	29,006	-	107,935	Restricted
267	Music Dept Gift Fund	788	1,025	-	-	1,813	Restricted
	Total Gifts and Donations Funds	<u>162,432</u>	<u>61,750</u>	<u>103,107</u>	<u>-</u>	<u>121,075</u>	
	<u>Grants</u>						
268	Essential School Health Service Grant	302	3,000	1,277	-	2,025	Restricted
269	Safe Schools Grant	-	69,081	69,081	-	-	Restricted
273	Title I (DOE 305)	-	102	-	-	102	Restricted
276	Title IIA Teacher Quality (DOE 140)	(1)	-	-	-	(1)	Restricted
278	Title IV Academic Enrichment (DOE 309)	(100)	-	-	197	97	Restricted
280	FY20 SPED IDEA	-	361,293	361,293	-	-	Restricted
283	Title I Carryover (Fund 305)	2	38,898	38,998	98	-	Restricted
286	Title IIA Teacher Quality (DOE 140)	-	18,890	18,891	-	(1)	Restricted
287	Title IIA (DOE 140) CO YR2	-	3,195	3,194	-	1	Restricted
288	FY19 Title IV	-	1,168	1,068	-	100	Restricted
289	FY20 Title IV	-	4,127	4,128	-	(1)	Restricted
	Total Grant Funds	<u>203</u>	<u>499,754</u>	<u>497,930</u>	<u>295</u>	<u>2,322</u>	

Masconomet Regional School District
Schedule of Nonmajor Governmental Funds
Fiscal Year Ended June 30, 2020
(Concluded)

<u>Fund</u>	<u>Account</u>	<u>Balance Beginning July 1, 2019</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance Ending June 30, 2020</u>	<u>GASB 54</u>
<u>Student Activity Funds</u>							
801	Student Activity MS	56,440	16,239	26,489	-	46,190	Restricted
802	Student Activity HS	107,715	217,141	200,349	-	124,507	Restricted
	Total Student Activity Funds	<u>164,155</u>	<u>233,380</u>	<u>226,838</u>	<u>-</u>	<u>170,697</u>	
	<i>Total Special Revenue Funds</i>	<u>1,937,930</u>	<u>3,428,183</u>	<u>2,508,770</u>	<u>(477,333)</u>	<u>2,380,010</u>	
<u>Capital Projects Funds</u>							
301	Capital Project - Irrigation System	18,895	-	-	-	18,895	Restricted
302	Capital Project - Waste Water Tmt Plant	49,859	-	-	-	49,859	Restricted
312	Capital Project - Tech Infrastructure	32,250	-	273	-	31,977	Restricted
321	Capital Project - HAVC & Generator	17,602	-	-	-	17,602	Restricted
324	Capital Project - Hot water Heater	1,183	-	-	-	1,183	Restricted
326	Capital Project - HVAC Repairs	50,000	-	32,046	-	17,954	Restricted
327	Capital Project - Snow Removal Equipment	105,000	-	104,261	-	739	Restricted
328	Woodshop	-	-	13,225	40,000	26,775	Restricted
329	Sidewalks/Paving	-	-	1,200	60,000	58,800	Restricted
	<i>Total Capital Projects Funds</i>	<u>\$ 274,789</u>	<u>\$ -</u>	<u>\$ 151,005</u>	<u>\$ 100,000</u>	<u>\$ 223,784</u>	
702	Mitigation Trust Fund	<u>\$ 75,786</u>	<u>\$ -</u>	<u>\$ 28,670</u>	<u>\$ -</u>	<u>\$ 47,116</u>	Restricted
	Total Nonmajor Funds	<u>\$ 2,288,505</u>	<u>\$ 3,428,183</u>	<u>\$ 2,688,445</u>	<u>\$ (377,333)</u>	<u>\$ 2,650,910</u>	
<u>Summary of Fund Balances</u>							
	Restricted	\$ 2,206,047				\$ 2,576,542	
	Committed	82,458				74,368	
	Total	<u>\$ 2,288,505</u>				<u>\$ 2,650,910</u>	

701 In addition to the above noted Non-Major Government Funds, that are reflected in the Government Wide financial statements, the District also has an OPEB Trust Fund that has a balance of \$492,479

250 In addition to the funds noted above, the District has a Stabilization Fund which has a balance of \$1,171,608, as of June 30, 2020. In

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING
STANDARDS*

School Committee
Masconomet Regional School District
20 Endicott Road
Boxford, Massachusetts 01921

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Masconomet Regional School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Masconomet Regional School District's basic financial statements, and have issued our report thereon dated March 8, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Masconomet Regional School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Masconomet Regional School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Masconomet Regional School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Masconomet Regional School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Giusti, Hingston and Company

Giusti, Hingston and Company

Certified Public Accountants

Georgetown, Massachusetts

March 8, 2021